



APPROVED DISTRICT III MEETING MINUTES March 5, 2001 Annual General Meeting

The regular monthly District III Board of Directors meeting held at the District III office, 501 D 30th St. NE, in Auburn was called to order at 7:12 PM.

Present were Commissioner Paige Harder, 1st VP Bill White, Secretary Marty Torres, Treasurer Ken Vannice, VP Competition Debbie Hazen, VP Development Henry Robicheau, AYSA MAR Sandra Luetttgen, FWSA MAR Juan Rangel, HSA MAR Laura Lewis, KYSA MAR Ken Ward, MpVSA MAR Scott Ruby, NarYSA MAR Chuck Walton, TPCJSA MAR Marian Bowers. Guests present were David Marincovich, (candidate for Commissioner), Brian Eaton (candidate for VP Competition) Dan Haisch, MRSA and David Andrews, President of KYSA. A quorum was present.

Motion/Second to approve the minutes with the following corrections:

Under Commissioner's Report #1.

- Correct Co to read Cor
- Add Spokane after "to be held in"
- #3- Change Bellevue to Evergreen State College

Motion passed

Introductions of the District III Executive Board and the MARS were made to the new MRSA MAR Dan Haisch and to Alice Russell, President of GRJSA

OFFICERS REPORTS

Commissioner Paige Harder Communications

1. From Cindy Moore. Heads up from FIFA. FIFA set to introduce 10-yard rule 26 Feb 2001, 19:56 (EDT)
FIFA are poised to make the 10-yard punishment rule universal throughout the game. The rule, which gives referees the power to move a free kick a further 10 yards towards a team's goal-line in the event of unsporting behaviour has been on trial this season in the English professional game. The International Football Association Board will decide next month whether to introduce it across the globe. FIFA president Sepp Blatter and general secretary Michel Zen-Ruffinen are to represent football's governing body at the board's annual meeting on March 10. The Football Association has declared this season's introduction of the 10-yard punishment as a success. Officials can use it if a team fails to retreat 10 yards from a free kick, wastes time or shows dissent. A spokesman said: "I think everybody agrees it has been successful. The amount of dissent has been lessened because of these penalties." FA chief executive Adam Crozier and Scottish Football Association chief executive David Taylor are also to be present at the meeting, which was last held in Scotland eight years ago.

Also on the agenda is a proposal from the Irish Football Association that only players can be shown red or yellow cards. This is designed to prevent confusion which often follows the punishment of managers and team officials for offences during matches. A crackdown on shirt-pulling and holding of opponents is also on the cards in the same way that tackles from behind were outlawed a few years ago. Proposers the Football Association of Wales argue: "This causes frustration for the player being held which then inflames the situation, resulting in more serious misdemeanours following." Experiments with a referee in each half of the pitch and the introduction of goal-line technology to determine whether the ball has crossed the line will also be discussed but no rulings on these issues will be made.

2. Reign Tryout change. Please note location change of Reign try-outs. There is a location change for the U-16, U-17, & U-18 Reign try outs. Please note these age groups will try out at Celebration Park on March 10th & 11th. The times will stay the same.

U-16 9:00 am to 10:30 am

U-17 10:45 am to 12:15 Pm

U-18 12:30 pm to 2:00 pm

This location change is for the U16, U17 and U18 only. If you have any questions please contact Diane Warner (253) 839-8523

Report

1. Attended 7 Workshops at the National Convention- have some reports finished. Will have the others for our next meeting. (Reports follow these minutes)
2. Met with Jerry Posten and spoke to him about out of district teams not playing in District III

3. Phone for the office-
 - Cost-\$48 to hook up, \$95 to wire, (may have a volunteer), \$35 a month, with an additional \$13 per month for one voice mailbox. More than one voice mailbox is an additional \$5 per month.
 - Would like to keep current phone number until April 30 for ODP
 - Could consider a copier, printer, fax with the phone line
 - Could consider a DSL for computer for future use

1st VP Bill White Report

1. Attended the USYS National Convention.
2. Sent in District III program ads for the Championship Cup and Commissioner's Cup and ordered a District III Banner and would like to thank Marty Torres, Alice Russell, Ken Vannice, Janet Fife and Bev Benson for their assistance.
3. "Of the Year" nominations were sent to the state office. Question- Why is there a " Parent of the Year" form in this month's Play On? Answer- Some nominees do not go through their associations and districts

VP Development Henry Robicheau Report

1. ODP training is under way and things are going well
2. Current phone number is 926-9206
3. Jamboree is March 31, April 1 in the Mt. Vernon/Bellingham areas.
4. Will be staying at the Comfort Inn
5. Games for U14 are April 7, Games for U15 are April 8. We are bussing players to Yakima for games that are late enough that there is no need to spend the night.
6. Question- How is player non- payment handled? Scholarships are available and there is a monetary allowance for players not being able to pay fees in the District III ODP budget.
7. A questionnaire will go to all those who tried out and all those who were selected asking for input and suggestions.
8. Report from USYS National Convention- will have written report next month
9. Attended ODP workshop on how Cal-South runs their program. It seems that the WSYSA ODP program is going in the same direction as Cal-South. All Cal- South premier tournaments incorporate a surcharge in their tournament fees that are earmarked for their ODP scouting fees.
10. Attended a workshop on the small-sided game. Some European countries and most other state associations are adopting small-sided game format

VP Competition Debbie Hazen Report

1. Attended the USYS workshops. Handed out reports to MARS (Report follows the minutes)

Secretary Marty Torres

1. Please give me the updated Officer list for the District III Directory as soon as possible after your elections.

Treasurer Ken Vannice Report

1. I purchased a new printer so I can hand out financial reports directly to the BOD instead of having to make copies and mailing them.
2. Handed out Balance sheet, Budget vs Actual and Profit and Loss statements

APPOINTED COMMITTEE CHAIR REPORTS

Scheduler Gerd Schmidt- absent, but his report was emailed and handed out for everyone. Please read and discuss with your Associations.

1. There is a lot of discussion about reducing the travel for our teams. I agree, it has gotten out of hand. I would like to suggest that when we make changes that we analyze them and make sure that they accomplish our intent. For example, we increased the fee for out of district teams and it made no difference. I have some suggestions that I believe would reduce the travel for some teams:
 - No longer accept District 5 and District 6 teams.
 - Start gradual elimination of District 4 teams with the first association being Olympic (Port Angeles).
 - Elimination of U-11 out of District teams, the following year eliminate the U-12 teams.
 - Depending on how the State's new program goes we might also include U-13 at a later date.

- Look closely at the IDDL program. Verify that there actually are enough quality teams to justify this segregation.
2. I also think that the MINI rules could be improved. The State rules state that the District selects the teams that move on to the LPT. There are no rules on how this selection will be done. I am opposed to raising fees to eliminate teams. It is a very unfeeling way to conduct a program.
 3. Change the MINI LPT rules so that there are fewer teams that enter.
 - Any District team that makes it into the finals of the Commissioner's cup gets a direct pass to the LPT.
 - First or second place in the District 3 league gets to go to the LPT.
 4. These are just starting suggestions. I'm sure many associations have an idea of how they would like to see changes made. The coaches that have gone through the process a few times often have very good suggestions.
 5. Remember that change for the sake of change rarely is beneficial. Our program is successful because every change that was made was openly debated and a common consensus was reached. It is the District's program.

MAR REPORTS

AYSA MAR Sandra Luetzgen-

Every thing is sunny and shaky (in reference the recent earthquake) in Auburn

KYSA MAR Ken Ward-

1. AGM was held in Feb, voted on bylaw changes. New board position is VP of Coaching. New meeting day is 2nd Monday of every month
2. New board members- VP Player Development-Jeff Scully, 2nd VP Admin- Debbie Doyle, VP Comp- Eric Bradfield, VP Coaching- Peter O'Hara
3. Tryouts coming up.
4. Dosveedanya announced new coaches. GU15 Tami Bennett, GU14 Malia Arrant. Both coaches were previously UW players.

MRSA MAR Dan Haisch- no report

FWSA MAR Juan Rangel-

1. AGM is April 4, Decatur High School
2. State Cup Finals were moved to FW stadium. Glad to help.

GRJSA MAR Alternate MAR Alice Russell-

1. Cup Finals moved to FW stadium. Thank you to Federal Way for their cooperation.
2. Entry level referee clinic at the Tukwila Community Center April 6, 7, 8. Contact Sharon Beilke 253-859-5044
3. Coach's E clinic will be held June 22, 23, 24. Contact Sharon Beilke 253-859-5044
4. Working on Coaches D clinic as one of the coaches clinics District III was going to offer in the northern area of their membership.
5. Miscommunication between an ODP player and the coach was explained

HSA MAR Laura Lewis

1. Handed out Eagles tryout information to the board
2. Cindy Moore announced that she will not allow referees under 14 years of age to be assigned to any game
3. All referees showing a card will be required to attend the following disciplinary hearing
4. All club assignors must be USSF certified referees to assign games by Sept 1, 2001
5. Applications for \$500 college scholarships for one male and one female player are due
6. Ann Helland has resigned as HSA Registrar. Mary Grubb will replace her.

MpVSA MAR Scott Ruby

No Report other than the earthquake "shook" things up for a while

TPCJSA MAR Marian Bowers

1. Would like to thank Bill White for representing District III at the TPC's award night.
2. Would like to thank candidates for District III office for attending the TPC meeting
3. AGM was held. No new officers.

NarYSA MAR Chuck Walton

1. AGM and Awards Ceremony will be held at Round Table Pizza on March 12. May have 3 new officers

2. As long as soccer is fun, I will continue to be the NarYSA MAR

UNFINISHED BUSINESS

Constitution-

Motion/Second to incorporate the following required 501 (c) 3 verbiage into the District III Constitution:

Notwithstanding any other provision of these articles, the organization shall not carry on any other activities not permitted to be carried on (a) by an Organization exempt from federal income tax under section 501 (c) (3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue law) or (b) by an organization, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code of 1986 (or corresponding provision of any future United States Internal Revenue Law). **Motion passed.**

Bylaws-

More revisions are in the works. Will present at a later date when finalized

Budget-

Motion/Second to accept the budget as presented. Discussion-

1. **Friendly amendment to the motion/accepted/seconded-** to amend the budget to strike the monies under Disciplinary for the meeting room. **Passed**
2. **Friendly amendment to the motion/accepted/seconded-** to amend the budget to add a line item for the phone/office equipment for \$725. Would be the 4th item under 1st VP. **Question was called for. Passed.**
3. **Friendly amendment to the motion/accepted/seconded-** to amend the budget and remove Jamboree. **Question was called for. Passed.**
4. **Friendly amendment to the motion/accepted/seconded-** that we budget \$3600 for Module 1 and 2 clinics for each association and move this item from VP Competition to VP Development. (Friendly amendment to the friendly-Clinics to be completed by Aug 31. Not accepted.) **Discussion** as to if the state can provide enough coaches. BOD felt there are enough qualified coaches within their membership to hold the clinics. **Clarification-** need a separate line item for this \$3600 for Module 1 and 2coaches clinics. **Passed.**
5. **Friendly amendment to the motion/accepted/seconded-** to reduce the budgeted amount for the Executive Board attending National convention to \$1000 for each officer. **Discussion-** objection to every officer attending every year, possibility for one-half the Ex Board attending one year and the other half attending the next year. In support of the budgeted amount- it was felt that the education of the entire board and volunteers is important. **Question was called for. Failed.**
6. **Friendly amendment to the motion/accepted/seconded-** to strike \$2000 under VP Comp for District III pins for the American Cup. **Discussion-** These pins are also for teams traveling to Regionals and Nationals. **Question was called for. Failed**
7. **Renewal of the Motion** to approve the budget as amended. **Seconded. Motion passed.**

NEW BUSINESS

Soccer Fair Dinner

1. Ken will send in money for 3 tables for the Awards Banquet.
2. Marian is requesting 2 tickets

Soccer Fair Friendship Jamboree

1. TPC and MRSA have both asked to represent District III in 2002. VP Comp to handle

Elections

For Secretary-

Marty Torres is running for Secretary. Nominations from the floor were called for 3 times. No names were brought forth. **Motion/Second** to close nominations. **Passed.** Marty Torres was elected to the District III Secretary position by acclamation.

For VP Competition

Resumes for the incumbent Debbie Hazen and the candidate Brian Eaton were handed out. Nominations from the floor were called for 3 times. No names were brought forth. **Motion/Second** to close nominations. **Passed.** Brian spoke for a few minutes on his qualifications and thoughts about this position.

- Is in favor of growth for the American Cup
- Is not in favor of out of district teams playing in DIII. Feels that Districts 5 and 6 need to be encouraged to set up their own leagues.
- Worked at the state office and with Wain Jackson
- Would like to see the District III LPT's run like the state

- Wants to talk to Association VP Comps, MARs and clubs
- Concerned about teams using Mini's as a cheap tournament
- Need feedback from membership

Debbie spoke for a few minutes on her qualifications and thoughts for this position.

- This job takes time to learn
- Agree that teams should not enter Minis' as a cheap tournament and should be run more like the state
- Would like to have two schedulers
- Would like to see growth for the American Cup but with keeping in mind the shortage of fields at that time of year
- Would like to see more E coaches clinics
- Has managed IDDL this past season

For Commissioner

Resumes for incumbent Paige Harder and candidates Juan Rangel and David Marincovich were handed out. Nominations from the floor were asked for 3 times. **Motion/Second** to close nominations. **Passed.**

Paige spoke for a few minutes on her qualifications and thoughts for this position.

- Feels that is vital to have a good working relationship with the District III BOD and the state.
- Has learned a lot during her years as Commissioner
- Loves doing this for the development of the kids

David spoke for a few minutes on his qualifications and thoughts for this position.

- Worked with the Big Foot Organization
- League Administrator
- Would like to see District 2 not be allowed in DIII leagues
- Has been on many planning committees, budget meetings
- DIII has lots of opportunity for growth and competition
- Commissioner is a big job

Juan spoke for a few minutes on his qualifications and thoughts for this position.

- Worked on Rules committees
- Communications committee
- Would like to see more info getting down to the clubs
- Would like to see a contact list and info sheet go into the coaches packets
- Work needs to be done on Bylaws- especially on League Scheduler

Questions- How will each candidate vote for District III if their vote is in conflict with other commissioners or if their personal feelings are different from the BOD? Will each of you be able to speak on behalf of District III's interest and vote per directed by the District III BOD? Answer- each candidate said they would vote as directed by the District III BOD in all circumstances.

All the candidates were thanked for running. Question as to how many votes it takes to elect an officer.

Answer- 2/3 majority. Ballots handed out and then were tallied.

Results-

For Commissioner- Paige Harder was re-elected.

For VP Comp- there was not a 2/3 majority for this position. New ballots were distributed and then tallied.

Brian Eaton was elected to the office of VP Comp.

Marty Torres was re-elected.

Motion/Second to destroy the ballots. **Passed.**

GOOD OF THE GAME

1. Bill White would like to compliment TPC on a well-run Awards ceremony. It was great.
2. Debbie Hazen was thanked for her many years of volunteering on behalf of the District. She has done a good job.

Motion/Second to adjourn at 9:50 PM. **Passed.**

Respectfully submitted,

Marty Torres
District III Secretary

USYS NATIONAL WORKSHOP HANDOUTS From Paige and Debbie

RECREATION SOCCER AND RECREATION COMMITTEE

This was an excellent class. The recreation chairs are Mike Smith-Oregon Youth Soccer and Nat Schotz - Colorado Youth Soccer.

- Region I feels recreation players want to have fun playing-, learning about soccer and have fun and error invention.
- Region II feels soccer should be simple and if it's fun players will participate and stay involved.
- Region III - At the young ages they foster a love for the game. Need encourage parent-coaching training. Why do kids drop out? He feels it is due to a negative environment.
- Region IV Kids love soccer and have a passion for the game.

They all feel that we should participate in the Top Soccer program along with the Recreational Program. Need to have better coaching education. Age appropriate training. Offer training sessions for free and a few of them at different times in a immediate location

If coaches go to a short training session and find it exciting they will attend more clinics. Possibly the first clinic could be a two hour clinic where they are offered age appropriate small sided games to teach their players, be a role model and education on sideline behavior, Risk management, bloodborne pathogens etc. This would perk their interest and they would want more training.

There are three stages of development.

Stage 1- 5-8 age group Need to do appropriate training such as run, kick and play, FUN

Stage 2- 9-12 age group. Their nervous system is more developed can work on speed, will listen for a longer period of time.

Stage 3- 13-19 age group. They are half the age of a fully developed soccer player. Can start to learn tactics etc.

At the different stage levels there are different coaching levels.

Stage I - Coaching you are more an activity leader teaching 10-20 games.

Stage 2 - Learn more soccer tactics, can handle short talks.

Stage 3 - Speak on a higher level. Work one on one with individual player. Need to try and say the right thing at the right time to the player, this is hard to do due to their hormone imbalance.

Some have chosen to have a district training center, training in the spring. Only recreation players allowed. Have only had ages 9-12. They participate in small-sided games and teach some technical aspects. Then have a district festival after the district training center. Ran out of time so didn't get any information on the festival. The Region IV director applied for a USYS grant to help find this and was awarded it.

If you want you're children to be taught they cannot be taught properly without coaches being trained. (Same as a teacher)

They feel small sided games are in the best interest of the recreation player.

When at the older ages they don't have enough participation they have played 8 v 8 or even coed soccer. The kids love the 8 v 8 league.

When you do a clinic need to bring age appropriate recreation players 'in to help show the coaches how to coach and they then see how the children learn.

Some of the coaching directors have deals with their colleges that the college soccer players are licensed coaches, helps in their school requirements, and then they use them at coaching clinics and such. Also get the college soccer players to work with the inner-city children.

CONFLICT RESOLUTION - DR. DAN FREIGANG

Politics are everywhere. Conflict is normal and healthy. Based in perception not reality. You choose your conflict style. Collaboration is effective. Solutions require talking. Attacks lead to defense

The board needs to collaborate. Board work requires talking and listening. If you attack, 100% of the people will respond with defense.

Styles

The Conquest - Warrior ethic. Do whatever needs to be done to win.

The Ostrich - Don't like conflict. Problem won't go away, if you don't deal will someone else will.

The Haggler - Negotiation technique. No ones needs are met. No new ideas.

The Role Player - (Didn't get this information he moved on to quickly, will email him for it)

The board needs to function together. If 12 or less should be okay. If more clicks will develop. Need to have contact with everyone on the board as often as possible.

Absolute power corrupts

Position Power	}	Board
Ability to coerce		
Reward power		
Legitimate power		

Personal power	}	Coaches
Expert power		
Referent power		

]Moving towards becoming a team

Forming - ice breaking

Storming - showing colors - disagreement

Norming - new standards - buying in

Performance - co-operation

Adjourning - Season ends

People will come together

Why is team cohesion important?

Interaction leads to devotion and shared commitment to goals and personal attraction.

Does board conform?

Group norms, standards

Critical events

Primary

Carry over behaviors

Explicit statements

Competition

Do your express conflict ?

If you are on a board you cannot go in and crush. No one will respond to you,

How do you express your conflict?

Communicate

Ask questions

Paraphrase

Be there and focus

Contact, bridge

Don't judge or argue

Make eye contact

Resolutions skills that work

Create security

Identify perceptions

Individual needs

,Share positive power

Past present and future

Options and opportunities

Baby steps-success

Agrees to the double win

Negative responses to conflict
 Denial-repression
 Withdrawal
 Submission
 Guilt
 Projection-Blame
 Addictive Behavior
 Drugs Alcohol
 Violence

The task of education is to teach young people to find the pleasure in the right thing.

THE USYS BYLAWS- INTERPRETATION AND APPLICATION

This workshop ended up getting off track but I will tell you what I got from parts of it.
 We have 120 days before the AGM to send in rule changes to Jim.
 Within 45 days of receiving them he will get them back to us.
 Need to make sure we put suspensions due to litigation into our state bylaws

CARA - YOUTH SPORTS INFRASTRUCTURE

Tom Gove - Sporting Goods Man. Association.
 Spoke a lot about how much money there is out there for parks and recreation from the government. He handed out a copy of who our contact would be. (Attached. Secretary's note- this is not a scan-able document- I will bring copies to the next meeting)

There was approximately 450 million dollars that was given to state and local parks.

Apparently soccer helped to get this money and we need to look into getting some of this money for our fields. Now that the money has been granted need to find out how much we can use for fields.

Contact members of congress: Norm Dicks. Send letter and emails and invite to meetings. Invite them to our tournaments-. Need to get district III involved in this. Invite to our local tournaments. Invite the mayor. Need to get our voices heard.

The web sites to help:
 Ahrinfo.org
 Nerc.nps.gov/lwef.org
 Nrc.nps.gov/uparr.org
 Tom Cove - tomsgma@aol.com

VP Competition Report

USYS Convention packet of information handed out:

- Region IV Draw (along with regional information from 1, II, and III. I thought everyone would like to see what ages the other Regions sends.)
- Information from US Soccer Foundation
- Information from Soccer Start
- Information from Tide American Cup

Again, Washington and Alaska will not be sending any U12's to the Regional games. Regions II and III do not provide a slot for U12's, Region III does not start until U14.

US Soccer Foundation is still giving away approximately 2 Million Dollars each year. The new application will be out around September 5, 2001 with a return deadline of December 1, 2001. Evaluations are made from January through May of 2002 and in the spring (around Memorial Day); the award announcements are made. There are new categories this year; The Lighting Finance Program (for those that need to get lights for their fields,) The Passback Program (and donate your soccer gear to clubs that need the extra

hand!) and the Starter Kit providing all the elements needed to play soccer at special prices through the Foundation.

Soccer Start is designed to introduce soccer into communities not yet served by existing clubs and leagues. US Youth Soccer has donated hundreds of thousands of dollars in financial and material support to programs across the United States. They seek support from Boys and Girls Clubs, YMCA/YWCA, Recreation Departments etc. I believe money can be granted by partnering up with these groups to reach the inner city, rural communities and economically challenged youth.

Tide American Cup: Idaho Youth Soccer Association spoke about their version of the Cup. They actually run three different tournaments around the state for the recreational player. Each site has a different set of sponsors and they rotate where they will be held each year. They plan on adding a fourth tournament as soon as the sponsors are set up, hopefully this summer. The cost is \$5.00 per child; they get 2 -3 games and must play 1/2 of every game. Last year they had 157 teams entered between all three tournaments drawing about 15,000 players. After the costs were paid, they split \$9,910.00 between the hosting sites with the money designated for recreational soccer. Their tournaments are for ages 6 - 12 and emphasize fun, sportsmanship and skills development.

Recreation Committee: I am still waiting for their presentation packet to arrive. Some of the things discussed were the \$.50 fee increase to National. They are very concerned that recreational programs will not benefit from this increase, only the ODP and other competitive programs.

They would like everyone to know that this committee no longer is invited to the Chairman's meeting in Dallas, so we do not get any recreational representation when ODP and Competitive Programs do. They would like us all to tell our home states that they should request the Recreational Committee's presents and participation at this meeting to further our programs.

The Recreational Committee highly recommends the Can Coach Program for the recreational play and coach. Since many parents have laptops they can carry this program out onto the field and everyone can follow along with the drills and training procedures they have set up.

Dave Schumacher has picked up two programs that were given to each state. Do contact him for a demonstration of the program.

The Smoke Free Settlement (from the Federal Government) needs each of our State Associations, Clubs, Teams etc. to request from our state the funds to implement programs to discourage children from smoking. Some states have received money and just put an advertisement into their ODP/ State Cup programs. You probably can tie this program together with the Kick Butts program aimed at children who already smoke.

I brought back this years information from The Sport Source. A college Guide and Athletic College Workbook for everyone to share. Unfortunately, they could not give me more than one.

I have also brought back information for the MARs that could not attend some information to share with their Associations. I hope everyone will find a use for some of the material.

The reports that have not arrived will be given to you when I receive them.

In addition, yes, I did take pictures again.

Debbie Hazen, VP Competition